

CONTACT

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FOCUS

Senior technical leader focused on enterprise modernization, cloud ready platforms, engineering mentorship, production stability, and long-term system maintainability.

CORE SKILLS

Leadership & Architecture

Technical Strategy, Architecture Guidance, Engineering Mentorship, Design Review, Technical Risk Reduction, Cross Team Influence

Modernization

Enterprise Java Modernization, Legacy Systems, Browser Modernization, API Driven Platforms, Maintainability

Backend & Integration

Java, Spring Boot, Quarkus, REST APIs, Web Services, SQL, Batch Processing, Authentication, SSO, JWT, SAML 2

Cloud & DevOps

Azure, AKS, OpenShift, AWS, Docker, GitHub Actions, Git, CI/CD, Cloud Migration Strategy

Frontend

Angular, JavaScript, CSS, Browser Agnostic Development, Enterprise UI Modernization

AI / Productivity

GitHub Copilot, Responsible AI Usage, AI Assisted Engineering Practices

ROBERT WORLEY

Systems Engineering Lead

Enterprise Java Modernization | Cloud Modernization | Application Architecture

ENGINEERING LEADERSHIP PROFILE

Systems Engineering Lead and senior software engineer with 20+ years of experience designing, modernizing, and supporting business critical enterprise systems. Experienced defining application architecture, cloud migration strategies, service boundaries, API contracts, authentication patterns, and modernization approaches across legacy and distributed platforms. Technical leader focused on reducing system risk, improving maintainability and operational stability, and guiding engineering teams through complex technology decisions.

PROFESSIONAL EXPERIENCE

- Systems Engineering Lead2022 – Present

Shaw Industries

 - Lead technical strategy and engineering execution across multiple enterprise applications, including legacy monolithic systems and distributed applications built with Quarkus web services and Angular frontends.
 - Provide architectural guidance, mentor junior and senior engineers, review implementation direction, and support modernization decisions affecting maintainability, platform readiness, and production stability.
 - Coordinated cloud migration strategy and technical execution for moving a distributed application ecosystem from OpenShift to Azure Kubernetes Service, covering 20+ web services and an Angular frontend.
 - Directed modernization of Internet Explorer dependent JavaScript, replacing browser specific behavior with browser agnostic implementations and reducing legacy technology dependency.
 - Improved engineering execution through clearer backlog formation, stronger Agile delivery practices, better cross team communication, and improved visibility across engineering, infrastructure, business, and support teams.
- Senior Software Engineer2019 – 2022

US Xpress

 - Served as lead developer for a Java based logistics batch platform used to support load planning optimization.
 - Partnered with an existing contracting company to understand, stabilize, and improve a business critical optimizer application.
 - Strengthened engineering maturity by introducing Git branching strategy, expanded unit testing, formal code reviews, release changelogs, documentation, developer coaching sessions, and improvements to team execution practices.
 - Partnered with business intelligence, machine learning, and database teams to automate manually executed machine learning workflows using Azure Logic Apps, Azure Functions, Python, Docker, AWS Step Functions, and Lambda, reducing a manual four hour process to approximately 20 minutes.

TECHNICAL SCOPE

Architecture

Application architecture, service contracts, authentication, integration patterns, modernization direction

Delivery

Backlog formation, code reviews, release planning, documentation, coaching, production ownership

Business Alignment

Operational stability, platform readiness, technical risk reduction, maintainability, cross team execution

EDUCATION

Florida State University

Computer Science
Minor: Mathematics
May 2004

PROFESSIONAL EXPERIENCE CONTINUED

Senior Technical Lead – AVP

2015 – 2019

Barclays Investment Bank

- Served as Senior Technical Lead – AVP for customer facing banking website initiatives, guiding local and offshore development teams through requirements, architecture discussions, technical design, delivery planning, implementation, and production support.
- Guided two offshore engineering teams, reviewed technical designs, conducted code reviews, mentored junior developers, and maintained engineering quality across geographically distributed teams.
- Designed and developed JWT authentication infrastructure supporting internal and external single sign-on for customer website access, customer care agents, and mobile application integration.
- Partnered across teams to define REST API contracts consumed by multiple client applications and advocated modernization toward RESTful services, React components, and cleaner integration patterns.
- Served as primary lead for monitoring alerts and system events, ensuring production issues were assessed, prioritized, and managed with appropriate technical ownership.

Senior Application Developer

2012 – 2015

Barclaycard

- Supported Apply Rewrite and UI Refresh initiatives, contributing to the transition from legacy application patterns toward a more modern technology stack for customer facing banking systems.
- Designed and implemented web services in a service oriented architecture using Maven, Spring, JAXB, Hibernate, and Oracle databases.
- Implemented a proof of concept using Spring asynchronous processing to improve login performance during data prefetch operations, improving login time by approximately 50% and allowing the business to expand prefetch data from 8 data points to 28 data points.
- Created a 3DES encryption library using Java Crypto APIs to support SSO functionality between the customer website and external vendors, and built a feature toggle framework using MBeans to enable specific functionality to be enabled or disabled on demand.

Java Developer

2008 – 2011

Systems Engineering Services Corporation

- Contracted to Barclays as an application developer supporting customer facing banking website enhancement initiatives.
- Developed website features that enabled customers to complete more tasks online and contributed to a significant reduction in customer service call volume.
- Directed and assisted development activities for up to eight developers and guided development work on the Barclaycard Boost Rewards project, translating business requirements into technical guidance and implementation direction.
- Created technical specifications for an Identity Provider flow using SAML 2 to support single sign-on functionality and provided production release support and on call troubleshooting during critical deployment windows.